

the **British Worker**



The British Workers' Union

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Recruitment - A priority

Solidarity is a new Union. For the first year of existence it did very little under a lacklustre, demotivated leadership whose commitment and loyalty was open to question. It was a great idea - a Nationalist Union for all British workers. A Union that would provide an alternative to the TUC sell-outs. Little progress was made in the first year. Since a vibrant new leadership emerged under our charismatic new President Adam Walker the Union has grown. But **we want more**. Much more. Our leadership is ambitious and **dares to dream**.

That's why we want to increase from our base of just under 300 members to around 500 by the end of the year. 500 members will provide a more stable financial base and enable us to build reserves for tackling bigger cases on behalf of our members. 500 members will act as a network that can reach out and spread our message of hope. **500 members will give you 499 other people to stand shoulder-to-shoulder with if you need them!**

It's also important that we build a team of people able to Rep at disciplinaries, tribunals and other hearings. The first person to act as a Solidarity rep was Tom Sweeten in Glasgow. He did a grand job and his Glasgow accent put the fear of God into management! Since then Solidarity Reps have attended meetings up-and-down the country. It makes good sense to regionalise this. There is no sense in sending Pat Harrington from Edinburgh to Swansea if a local Brother or Sister can do the job. Of course if we need a specialist then we will

send them but if we can send someone local we should. It saves Union money. It saves time.

We are always prudent. If we can stay in the home of a member we will do rather than pay for a hotel. Reps travel by the most cost-effective form of transport (usually Rail) on standard or discounted tickets. Even when the Union has had bank accounts frozen we have still sent Reps to do their work. We have never let a member down in their hour of need. We can't ever guarantee a win but we can say that you will have someone effective in your corner doing their damndest! That's what Solidarity is all about. If that type of ethos and work sounds attractive to you get in touch. We will do our best to train and develop you.

It's going to take work to build our Union. It's going to be built in the face of harassment and opposition. We have powerful enemies and rivals. They are using subterfuge and deceit including the use of agents and their dupes to attack our Brotherhood.

You have a determined leadership that believes that those opposing the Union will be crushed by the individual and collective action of militant Nationalist workers. If we succeed and overcome, however, it will be as a team with every Brother and Sister doing their bit. We want you to set yourself some simple personal targets. To make it easy we've published them as a checklist in the box below. Stay true, keep working to build the Union. **Together we are strong!**

Checklist - building Solidarity

- Recruit one new Solidarity member from amongst my workmates, friends or relatives
- Order 100 Solidarity leaflets and distribute them
- Pay for a classified Solidarity advert in my local newspaper (we can provide alternative standard wordings)
- Ensure that if I stand as an Election Candidate I put my Solidarity membership on my leaflet and the web url of the Union
- If I am responsible for publishing organisational newsletters I donate an advert for Solidarity
- Pass on my copy of 'British Worker'
- Distribute the pdf version of 'British Worker' via my email lists
- Register my interest in training and development within the Union



civilliberty.org.uk

www.solidaritytradeunion.com

Email: solidaritygb@aol.com

A message from our GS

Scarcely a day goes by without a report crossing my desk of one group or another of workers being exploited. I was shocked to read recently that many construction sites in Merseyside were putting the lives of builders at risk. In just one day of 14 sites visited by Health and Safety 13 failed to come up to scratch. Today I read about how Restaurant owners are using legal loopholes to pocket money given as tips for their staff. Examples of the way that employers are putting profit before ethics can be seen all around us. That's why we need Unions - to stop the exploitation and stand-up for the workers.

More than this we need a Union that doesn't collude with Management in 'partnership' deals. A Union that is clear as to its function and who it represents. Sadly in many places Union Reps have sold-out or given up. They often have more in common with the management than their fellow workers. Being a Union Rep in some places is an alternative way of climbing the promotion ladder. I say it is time

for this to change. Solidarity exists to represent workers not to dine or socialise with Management. We often send in Reps who don't work for the same company. The company, therefore, has no leverage over them - it can't offer promotion or other inducements or threaten career trouble. **They have no power over our Reps.**

When I hear from Posties about their discontent with the CWU I am saddened. There are many good people in such Unions. People with the interests of the ordinary worker at heart. Sadly they are out-weighted by those who collude with a political and economic class estranged from the concerns of ordinary folk. To those good-hearted Union men and women I make an appeal - join with us to build a real alternative unfettered by the careerists and backstabbers. Join Solidarity and **make a difference!**

Patrick Harrington



Bread and Butter Union Work

What kind of cases does Solidarity handle for members? Most members know that we defend those persecuted on account of their political beliefs. These tend to be high-profile cases. They are by no means the norm, however. Most of our cases are bread-and-butter work for any Trade Union. Below we give some recent examples. We have not given details of names and workplaces to maintain confidentiality.

Mr X had been unemployed and had undertaken a Government small-business training programme. This allowed a unemployed individual to accept training in order to run their own business whilst remaining in receipt of benefits. However, some two years later he received a demand for £4,000! (monies received in income support).

Despite writing numerous letters explaining the situation he was ignored and was threatened with legal action to recover the monies. Eventually the member appealed to the Tribunals Service and approached our Union.

However, once involved, *Solidarity* advised the member to obtain evidence from the trainers to support his assertion that he was entitled to continue receiving benefit whilst in a 'Test Trading' period. This was presented to the Tribunal and help offered in

correspondence prior to the hearing.

A *Solidarity* Representative escorted the member to the Appeals Hearing and argued on his behalf. This upheld our member's appeal so that he no longer owed the £4,000.

Mr W was in the final stage of a disciplinary process when he joined *Solidarity*. A *Solidarity* representative accompanied him to the Appeal hearing against dismissal at a large Pharmaceutical company. When the appeal failed and the dismissal was upheld *Solidarity* helped prepare the papers for an Employment Tribunal claim. The claim for unfair dismissal is ongoing.

Mr T (no not that one!) worked for a Coach company. He had submitted grievances but these were not properly dealt with. He decided to leave the company and the very next day got a better job. He then asked *Solidarity* to help with a small claim against his employer. The case was settled with a payment being made to the member concerned. The Union also helped find a solicitor to pursue a no-win no fee action against the firm for an earlier accident at work.

Mr Y was involved in a disciplinary at a major London retailers at work. The firm had been trying to shed itself of

staff at that time and it was suspected that the incident would be used against him. The Union drafted a conciliatory statement for him and was present at a hearing (14/05/08). It was believed the other employee concerned was treated more lightly and by focusing on this and the 'weak' areas of the employers case only a written warning was given rather than something more serious.

Mr Z, a hospital worker, applied for an internal promotion. He didn't get it and someone of far less experience did. His 'sickness record' of 25 days off in 18 months was cited against him but other matters were also alluded too. He submitted a grievance and the subsequent meeting was attended by a Union Representative (25/06/08). His 'sickness' record included 9 days for an accident at work and 11 for a problem with an earlier 'hip operation'. We were pushing for this to be treated as a disability.

The other 'matter' was an alleged 'manner & attitude' problem which clearly undermined his opportunities since, as the Union pointed out, the problem had never been referred too before or since so he could neither challenge nor address this issue. Mr Z is asking for his slate to be 'wiped clean' and his 'sickness/disability' to be noted. The matter is ongoing.

Together We are Strong

'Together we are strong' is a slogan used by the independent Nationalist Union Solidarity. What do we mean by it?

A kind of 'insurance policy'

At root Trade Unions are like an insurance policy. People pay their membership dues so that if they have a problem at work they can call on the Union for help. If a fairly wide group are paying in it is most likely that they will not all need help at the same time! Therefore the subscriptions paid by a number of members can be used to finance sending Reps to hearings, paying for costly professional advice and meeting day-to-day running costs. All this depends on how many people are paying in. Solidarity has to balance the services provided with the amount coming in. Our dues are very reasonable when compared to the establishment Unions - £5 a month or just £1.25 a week.

A broad base of knowledge and skills

Collective strength isn't just about having access to greater financial resources, however. You may have taken part in pub quizzes. These illustrate the value of teams over an individual. No matter how clever the individual a large team will generally beat them. This is because each member of a team can bring their own expertise, experience and knowledge with them. When Solidarity faces a problem it can call on a whole host of advice to help the member concerned. Our Executive alone has seven strong, independently minded people sitting on it. They, in turn, can call on any of over 250 other members (currently) for specific advice. Our members themselves are therefore a resource. Many of them have years of Trade Union experience as Reps with other Unions, legal training etc. Whilst critics of Solidarity focus on individuals the Truth is that the very ethos of Solidarity is about teamwork.

Networking

The Union can not only call on a wide base of members but it can utilise their social and political networks as well. Solidarity has won support from the two largest Nationalist political parties in the UK – the British National Party and the smaller Third Way (now a think-tank with a political wing called the National Liberal Party). This has been a great help to the Union. Most new Unions have failed because they did not have a sufficient base of support at the start. With the political backing of these groups the Union was assured a certain minimum level. As a result the Union has established and entrenched. It has also gained new recruits who don't have a political background but are sympathetic to the aims of the Union.

Each member of Solidarity is an ambassador for the Union. The basic unit of action is one. It is the task of each member to spread the word within the groups of which they are a member and amongst family and friends. It is their task also to cultivate individuals who can offer the

Union specific help.

These three aspects of collective strength, insurance, a broad base of skills and networking mean that the Solidarity Union has power to help members. It is attacked and vilified not because it is ineffective but for precisely the opposite reason. Just as in politics where an out-of-touch establishment is being challenged at the grassroots so to in the Industrial sphere. Solidarity is providing a vibrant, refreshing alternative to the corrupt establishment Unions. That is what they fear.

One has only to speak to any worker about their Union. Most are dissatisfied. They will tell you of the collusion between Union bureaucrats and Management. They will ask about value for money and why they are paying for junkets to Cuba, fat salaries and more. They will point to specific examples where they have been personally disadvantaged by Union deals or where their case has not been fought properly.

Solidarity offers these workers an alternative. We can provide the same basic services as any Union.

We represent members at disciplinary and grievance hearings (so far we have sent reps to over 30 such meetings).

We can call in and provide funds for specialist legal advice.

We Rep at Employment Tribunals (one was recently settled and others are awaiting a hearing).

We give advice and guidance. Our team has answered questions on the minimum wage, holiday pay, sick pay, benefit rights and a wide-range of other issues.

As the Union grows so too will the range of services we are able to offer – **Together we are Strong!**

Solidarity is providing a vibrant, refreshing alternative to the corrupt establishment Unions. That is what they fear.

NEED SOME PUBLICITY?

Accentuate is a public relations company that exists to promote campaigning non-profit making organisations. You might be a Community or Pressure Group ignored by the media and struggling to get heard, drowned out by the noise of established organisations.

We can help!

Accentuate is already a consultant to the Solidarity Trade Union and would be interested to hear from you and your group. Contact us on accentuatepr@yahoo.co.uk or see our website at www.accentuatepr.org



Adam Walker sends a personal message to BNP Trade Unionists:



Many members of the British National Party are trade unionists. Some joined because it was expected at their place of work and some because they thought it was a good idea to work collectively to protect their own work interests.

Many will also have realised that the majority of Union bosses are centre-left at best or even Communist at worst. Jamborees to Cuba, Fighting funds for Venezuela etc have all become commonplace. Whilst it didn't affect you too much you probably turned a blind eye. It was just a sideshow, a diversion which could be dismissed with ease.

Today however Union bosses have begun to follow a far more sinister agenda. They have turned to attacking the BNP as a Party and victimising individual members and supporters too. Union bosses trade favours with the Labour Party and are desperate to shore up their vote. In many areas the BNP are now the main opposition to Labour. They are carrying out their attacks on the BNP in three ways.

1. Funding smear attacks on your Party

The 'Trade Union Friends of Searchlight' is supported by some 28 Trade Unions including:

ACCORD - ANSA - AMICUS-AEEU - AMICUS-MSF - AMO - ASLEF - BFAWU - BECTU - CWU - CYWU - CONNECT - FBU - GMB - GPMU - MU - NAPO - NATFHE - NASUWT - NUM - RMT - NUT - PCS - PFA - T&G - TSSA - UNIFI - USDAW - UNISON.

Searchlight regularly feeds lies and misinformation to the media, produces smear leaflets to be used against BNP election candidates and carries out 'dirty tricks' against Party members. Is your Union on the list above? Are you unwittingly financing this subversion?

Some of these Unions also directly use

their resources, i.e. union members money paid into Political Funds, to campaign against the BNP at election time.

2. Funding events to attack your Party

The Love music, hate Racism (LMHR) Carnival was heavily subsidised. Without the support of Union bosses desperate to shore-up the Labour vote tickets would have been highly priced or the event would not have taken place.

Despite it being a 'cultural' event LMHR made no secret of the fact that the money was being specifically raised to organise against BNP candidates standing for election to the London Assembly.

The bulk of the funding for the carnival came from trade unions (believed to be at least £80,000). Sponsors included Unite, PCS, CWU and the South East region of the TUC. Unite sponsored the second stage. The PCS hosted the dance marquee.

Several Union bosses spoke at the event, including Unite's Derek Simpson, the CWU's Billy Hayes, Mark Serwotka, general secretary of the PCS and Frances O'Grady, the deputy general secretary of the TUC.

The contribution of Mark Serwotka, general secretary of the PCS, was particularly vicious.

He highlighted the fact that two BNP candidates in local elections work in the civil service and called on the government to sack them.

3. Campaigning for victimisation of BNP members

Attacks on the BNP within the establishment Unions are however becoming ever more vindictive and personal. A number of them ban members of the BNP from Trade Union membership. Their excuse is that the BNP are supposed to be anti-Trade Union. Nothing could be further from the Truth!

The GMB Trade Union's website says "membership of the BNP and, being a

BNP members need the advice and guidance and representation offered by a Trade Union as much as anyone else

member of similar 'fascist' organisations is totally at odds, and incompatible with being a member of the GMB and all TUC trades unions."

They don't just want to prevent you from being a member of a Trade Union, however. The Fire Brigade Union (FBU) has called for BNP members to be banned from working in the Fire Service and the PCS want to ban you from the Civil Service.

In response to the decision of the Dorset Fire Authority not to ban BNP members outright from joining, after the Chief Fire Officer had called for such a move, FBU Regional Secretary Tam McFarlane said:

"The message that this decision has sent to minority groups and communities within Dorset is appalling. I urge the Fire Authority to reconsider their decision and join with the FBU who will continue to press for a total ban of all members of far right organisations, including the BNP, from working within the British Fire and Rescue Service."

A recent Sunday Times article quoted Charles Cochrane, secretary of the Council of Civil Service Unions which represents 400,000 workers, as saying there was an "inescapable logic" behind a ban and that "There isn't any fundamental legal obstacle to this."

Whether the attack is upon the BNP as an organisation, or on members as Trade Unionists or employees the establishment Trade Unions are not going to provide BNP members with support, they will be at the forefront of any persecution!

Solidarity enters the fray

The formation of the independent Nationalist Trade Union Solidarity has not come a moment too soon. This Union does not discriminate against any members for his/her political beliefs. Indeed it is frequently involved in fighting for its members' rights, including those in the BNP who suffer from discrimination at work.

Solidarity are doing 'bread-and-butter' work. Recent cases involve a member (also in the BNP) who had a benefit bill of £4,000 squashed and a member who had a threat

of instant dismissal for alleged 'gross misconduct' downgraded. In another case a Tribunal claim was settled with a satisfactory agreed payment for our member. This kind of work goes on all the time but doesn't hit the headlines! It shows that BNP members need the advice and guidance and representation offered by a Trade Union as much as anyone else. It also shows that the Union is reaching out beyond its original political base (mainly BNP and Third Way members).

These 'Bread and Butter' issues will arise amongst employees regardless of political or Union affiliation. The difference is that any BNP member not yet expelled from their Union may find their right to a defence rejected by that same Union. It make sense therefore to 'jump ship' now by leaving your existing Union for Solidarity before you are forced. Members certainly don't want to find themselves without representation from their existing Union due to their BNP membership. This is exactly what has happened to a number of BNP members, who have been stabbed in the back by their 'mainstream' Unions the moment they found out about their political beliefs. Solidarity offers an 'insurance policy' against problems at work. We will not let you down.

Build the Alternative

I have shown how traditional Trade Unions have actively worked against the BNP. I have shown in contrast that Solidarity defends its members from political discrimination and carries out the traditional functions of a Trade Union for the benefit of its members.

The cost of joining is a mere £5/month - much less than the dues for most other Unions. We are encouraging members to either pay a yearly fee of £60 by cheque (made out to 'Solidarity') and sent to PO Box 93, Spennymoor, Durham DL16 9AN or a monthly payment by PAYPAL via our Website www.solidaritytradeunion.net You will also find a Standing Order option on the Website.

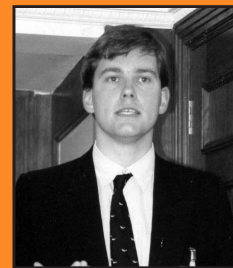
Together we are strong!

Adam Walker is the President of the independent Nationalist Union Solidarity and a member of the BNP.

Are you a member of a Political Party or other voluntary organisation. Would you like to write an article explaining why members of your group should join Solidarity? British Worker would like to run a series. Send your submission to:- solidaritygb@aol.com

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Question and answer from the General Secretary



Patrick Harrington
General Secretary

As General Secretary of Solidarity I receive questions via E-mail. Below I set out some of the questions I have been asked recently and my answers. I want to acknowledge the booklet 'Our Trade Unions' published by the Wessex Study Group in 1979 as a major source and inspiration. My Executive colleague, David Kerr, was part of the team that researched this. The answers given are my personal view of matters and have not been edited or approved by the Executive. Take them or leave them on that basis!

When were the Trade Unions formed?

Before the repeal of the Combination Laws in 1824 very little is known about the history of Trade Unions. Prior to this there were many laws to prevent workers from forming themselves into organised groups. The early organisations were therefore illegal and had to act secretly. It was only in 1825 that an Act of Parliament allowed Unions a bare existence.

Why were Trade Unions formed?

In the 18th and 19th century unscrupulous employers exploited their workers, offering starvation wages for excessive hours. Trade Unions were formed to bargain for a higher, fairer wage and a reduction in the number of hours worked.

Local magistrates (who were usually employers themselves), were often called upon to decide wages. Safety, health and other hazards were generally ignored. This made workers even more determined to form Trade Unions.

What was the reaction of the Government to the early Trade Unions?

Up until 1824 many Government laws aimed to put an end to the Trade Unions before they became established. Acts of Parliament were passed on behalf of employers to crush any form of combination of the

workers. The government often came under pressure from influential employers to pass laws to withdraw licenses from publicans who let their rooms to Trade Unions. The Government also passed laws to restrict Trade Unions, such as forbidding oath taking.

How did the Unions fight back?

In their early days the Unions sheltered under the title of Friendly Societies and held their meetings under cover of the rules allowed to these clubs. Benefit Clubs provided working men with a modest maintenance whilst in sickness, and by 1816 had a total of 700,000 members. There is reason to believe that Trade Unions who operated secretly, received financial assistance from Benefit Clubs during strikes.

Who were the Tolpuddle Martyrs?

At dawn on the 24th February, 1834 six farm labourers from the small Dorsetshire village of Tolpuddle were arrested on the charge of having participated in the administration of an illegal oath. Their real crime in the eyes of the Government, was forming a Trade Union, which by this date they were entitled to do! They were subsequently sentenced to a 7 years transportation to Australia but there was such a public outcry in Britain that they were given a free pardon and returned home. Our Trade Union Movement enshrined them as martyrs.

People talk of the 'Labour Movement' do they mean the Labour Party?

Originally, the 'Labour Movement' consisted of the Parliamentary Labour Party, the Labour Party Executive and the Trade Unions. In its original sense the Labour Movement aimed to win a better life for all British Workers and their families. Now this noble ideal has been betrayed and debased.

If I am a member of a Trade Union, does this mean that I should vote Labour?

The Labour Party has had a special relationship with the Trade Unions. Yet it seems that most Unions are now a state auxiliary, used as a means of controlling workers. These establishment Unions collude in pay deals linked to a bogus rate of inflation which mean pay cuts in real terms. They fail to challenge the government on important issues. Many Union officials are members of the Labour hierarchy and win roles in government or at local level. You should consider carefully who you vote for and ask whether they have policies which benefit workers in this country.

Why should I join a Union?

The (individual's) bargaining position is weak. If the employer turns down his wage demand, he must either accept it or leave, because on his own he cannot match the economic power of

the employer.

Trade Unions are like an insurance scheme. You can call on them for specialist help and they have collective funds to draw upon.

Should a Nationalist be a Trade Unionist?

Yes. Nationalism is pride in what you **are**. Unionism is pride in what you **do**: the two are therefore complementary. It is difficult to see how you can be one without the other.

What should a Nationalist do if their Union takes an anti-Nationalist stance?

My general advice is that you should **leave it and join Solidarity**. If you don't wish to you should not allow yourself to be pressured out or forced to deny your own principles. Rather you must press your attackers as publicly as possible to declare and defend their own political views in detail. You should ask what political views a Union member is permitted to have according to your Union Constitution. I would advise you to opt-out of the Political Levy.

I am a member of the British National Party. What should my attitude be to workers from different ethnic backgrounds?

You should realise that we are all the exploited victims of government policy. In a work environment we must remain united and pull together if we are to have any strength against the employer. We generally face the same problems.

Solidarity has members from all Parties and ethnic backgrounds. At elections we might vote differently and even campaign for different parties but we are united on workplace issues. Most people are able to wear different hats!

I am a member of an ethnic minority, what should my attitude be to a fellow Solidarity member who happens to be in the BNP?

The same as the above. Work together for the Union's nationalist ideals, protect fellow Union members from victimisation in the workplace and stand together against unreasonable employers.

What is meant by the Political Levy?

The political levy is a sum which is generally automatically deducted from a member's Union dues (except in Northern Ireland where you have to opt-in). This money is generally used, directly or indirectly, to provide finance for the Labour Party. The present levy system is one which ensures that inertia and lack of knowledge by many Union members keeps Labour Party coffers brimming with the contributions of those who would not make such payments voluntarily. It is in the interests of Labour Party timeservers within the establishment Unions to keep things this way.

Must I pay the political levy?

Not if you don't wish to. By law your Trade Union must furnish you with a form to 'opt out' of the political levy if you ask for one - but you must ask. Labour timeservers will try to discourage this. If you have any problems we can provide the wording and advice.

Does Solidarity have a political levy?

Not at present. If we establish one it will be on an 'opt in' basis and the members will decide directly how money is spent.

Should I always respect strikes and disputes?

Yes. If you do not support your fellow workers in cases where you are in a minority, they will not support you when you are in a majority. When divisions appear in the workforce, employers can easily resist Trade Union pressure. The foundation of Union strength, on which bargaining power rests, is solidarity. You must never cross a picket line, you must always respect strikes.

Are strikes reasonable?

The strike is a weapon of last resort. It is a legitimate weapon of resolving workers' grievances.

What is the TUC?

The Trades Union Congress or TUC is the collective assembly and spokesman for many Trade Unions. Matters affecting Trade Unions, both in relation to one another and to external bodies, can be debated and the

decisions binding on all member Unions. Voting is by block-vote so larger Unions can effectively swamp smaller ones.

Does every Trade Union affiliate to the TUC?

No. Affiliation to the TUC involves submission to decisions and rulings made by it, and not all Unions are prepared to do that. A Union can still maintain its independence outside of the TUC although it might encounter opposition from other Unions. Solidarity is not affiliated to the TUC. We prefer to remain independent and believe in 'One Big Union' rather than federation.

Why do Trade Unionists call each other 'Brother' or 'Sister'?

This refers to the special relationship between Unionists. It is an expression of their solidarity and affinity.

Why does Solidarity mark May Day?

May 1st was traditionally an old Christian festival and before that a pagan one. British Workers celebrate May Day as their ancestors did. It is right that they should celebrate the strength of a British Trade Union Movement speaking up for the rights of British Workers. Those who have betrayed the early ideals of Unionism should be drowned in a sea of national pride.

Should Solidarity seek to align itself with 'moderates'?

No. 'Moderate' Trade Unionists are usually Tories, Liberals or Social Democrats. Alliances with 'moderates' will identify us with failed policies and help prop-up a corrupt system. Solidarity must take an independent line, presenting a radical alternative. We should be on the militant rather than 'moderate' side of Unions and disputes.

Should I remain a member of my existing Union or join Solidarity?

In most cases we advise that you leave your existing Union and join us. If you are in the midst of being trained as a Rep you might want to wait till that finishes, however! We do also allow dual membership as there are certain advantages we would find it difficult or impossible to duplicate (Clubs in the case of Prison Officers for example).



The British Workers' Union

Solidarity – The Union for British Workers is an independent UK trade union formed in late 2005. It is named after the Polish trade union Solidarnosc.

Solidarity recruits from all industrial sectors and professions. We believe in 'One Big Union'.

The idea is not new. In 1834 Robert Owen formed the Grand National Consolidated Trades Union in an attempt to unite all the workers into one Union. We too see the sense of organising across trades and professions. The Solidarity Union does not bar members on account of race, religion, sexuality or political opinion.

- We represent our members at disciplinaries and grievances.
- We give advice and guidance on accidents at work and pursuing claims.
- We train reps.
- We oppose discrimination on political and other grounds.
- We campaign against off-shoring and cheap migrant labour.
- We seek to improve health and safety at work.

You need a Union that will fight for you! Join today.



The British Workers' Union

APPLICATION FOR MEMBERSHIP

www.solidaritytradeunion.org

Send application form to:
Solidarity Trade Union,
PO Box 93, Spennymoor,
DL16 9AN

<p>Personal Details</p> <p>Title: Gender: M / F</p> <p>First name:</p> <p>Last Name:</p> <p>Date of Birth:</p> <p>Address:</p> <p>.....</p> <p>Postcode</p> <p>Work Details:</p> <p>Trade/Job/Profession</p> <p>Current Employer</p>	<p>Standing Order Details</p> <p>To (your bank's name):</p> <p>Postal address of your bank (found on cheque book/statement)</p> <p>.....</p> <p>Solidarity Account Information</p> <p>Please pay - Lloyds TSB Account Number - 0003839</p> <p>Beneficiary Name: Solidarity Trade Union Sort Code: 30 92 52</p> <p>Pay immediately and thereafter the sum of £5 (five pounds) per month - until further notice in writing.</p> <p>Date commencing:</p> <p>Name of Account to be debited (your name appears on your statement or cheque book):</p> <p>Sort Code (of your account):</p> <p>Account Number (of your account):</p>
<p>Pay by Cheque</p> <p>If you prefer to send a cheque then write out a cheque payable to 'Solidarity Trade Union', for the sum of either £30 (for 6 months) or £60 (for 12 months)</p>	<p>Sign & Join</p> <p>I, the undersigned, agree to abide by Solidarity rules and affirm that I am not debarred, and authorise the Standing order mandate (unless I have sent a cheque)</p> <p>Signature: Date: / /</p>